

**Tahoe Community Church  
Deaconess Qualifications  
Based on I Timothy 3**

PERSONAL CHARACTER

1. Must be women of dignity (I Timothy 3:8), worthy of respect, serious minded, not treating spiritual things lightly.
2. Must not be double-tongued (I Timothy 3:8), one who says one thing to one person and something else to another (a gossip). Consistent and righteous in what they say.
3. Should be noted for their sobriety (not addicted to much wine) (I Timothy 3:8).
4. Should not be fond of gain or allow monetary goals to dominate their lives (i.e. live by and are dominated by spiritual principles and goals) (I Timothy 3:8).

SPIRITUAL CHARACTER

1. A deaconess must live with a clear conscience and her convictions should be based upon true Biblical doctrine (I Timothy 3:9).
2. Be women who are already tested and proven to be faithful, having already lived as a servant of Jesus Christ. (I Timothy 3:10)
3. Be morally pure in every way and should be in the process of being irreproachable, totally consecrated and devoted to her husband.
4. Observe biblical principles in family relationship and is especially known for her submission to her husband.

Note: Every believer should be pursuing the qualifications specified in I Timothy 3.

EXPECTATIONS (JOB DESCRIPTION)

1. Regular attendance at all functions which involve the church at large, especially Sunday morning, Sunday night, and Sunday School.
2. Must attend all meetings they are invited to punctually (such as planning and financial).
3. Maintain consistent Christian character.
4. Plan summer baptism and assist baptism candidates.
5. Be trained and participate as ushers and assist in the serving and preparation of the Lord's Supper.

6. Preserve attitudes and actions to promote church unity.
7. Assist elders in spiritual nurturing of flock. NOTE: Each deaconess will be teamed up with a specific elder in order to assist him in ministry and be held mutually accountable for her ministry and spiritual growth (Ephesians 5:21).
8. Understand the polity of the church (that is how the church functions).
9. Be held accountable to the seven basics:
  - Salvations
  - Prayer
  - Bible study
  - Church attendance
  - Church service
  - Financial support (giving)
  - Confessing Christ
10. Be trained and participate in the visitation of:
  - Prospective members
  - Church members
  - Bereaved
  - Sick

Notes: In accordance with Matthew 18:15-20, confirmation of moral impropriety or slandering of fellow deacon/deaconess/elder will result in immediate disqualification of deacon/deaconess/elder position.