

Tahoe Community Church
Deacon Qualifications
Based on I Timothy 3

PERSONAL CHARACTER

1. Must be men of dignity (I Timothy 3:8), worthy of respect, serious minded, not treating spiritual things lightly.
2. Must not be double-tongued (I Timothy 3:8), one who says one thing to one person and something else to another (a gossip). Consistent and righteous in what they say.
3. Should be noted for their sobriety (not addicted to much wine) (I Timothy 3:8).
4. Should not be fond of gain or allow monetary goals to dominate their lives (i.e. live by and are dominated by spiritual principles and goals) (I Timothy 3:8).

SPIRITUAL CHARACTER

1. A deacon must live with a clear conscience and his convictions should be based upon true Biblical doctrine (I Timothy 3:9).
2. Be men who are already tested and proven to be faithful, having already lived as a servant of Jesus Christ. (I Timothy 3:10)
3. Be morally pure in every way and should be in the process of being irreproachable, totally consecrated and devoted to his wife.
4. Lead his family well (I Timothy 3:12). In as much as the proving ground for leadership is how a man manages his children, household and wife.

Note: Every believer should be pursuing the qualifications specified in I Timothy 3.

EXPECTATIONS (JOB DESCRIPTION)

1. Regular attendance at all functions which involve the church at large, especially Sunday morning, Sunday night, and Sunday School.
2. Must attend all meetings they are invited to punctually (such as planning and financial).
3. Maintain consistent Christian character.
4. Plan summer baptism and assist baptism candidates.
5. Be trained and participate as ushers and assist in the serving and preparation of the Lord's Supper.

6. Preserve attitudes and actions to promote church unity.
7. Assist elders in spiritual nurturing of flock. NOTE: Each deacon will be teamed up with a specific elder in order to assist him in ministry and be held mutually accountable for his ministry and spiritual growth (Ephesians 5:21).
8. Understand the polity of the church (that is how the church functions).
9. Be held accountable to the seven basics:
 - Salvations
 - Prayer
 - Bible study
 - Church attendance
 - Church service
 - Financial support (giving)
 - Confessing Christ
10. Be trained and participate in the visitation of:
 - Prospective members
 - Church members
 - Bereaved
 - Sick

Notes: In accordance with Matthew 18:15-20, confirmation of moral impropriety or slandering of fellow deacon/deaconess/elder will result in immediate disqualification of deacon/deaconess/elder position.